

# **Anatara Lifesciences Limited**

## **Environmental, Social, Governance & Sustainability (ESGS) Policy Statements**

**ABN 41145239872**

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## **SUSTAINABLE BUSINESS PRACTICES**

Anatara (ASX: ANR) is an Australian life sciences company with a vision of applying evidence-based solutions to unmet health needs. In endeavouring to deliver strong returns to shareholders, we're committed to incorporating sustainability and respect as a core value within our organisation.

Our mission is to improve health outcomes, particularly with opportunities that address unmet needs, and believe that a commitment to pursuing ESGS initiatives can be achieved in parallel with building the long-term interests of our shareholders. The integration of sustainable business practices creates lasting results that benefit all our stakeholders, including our customers, employees, shareholders, investors, and the communities in which we interact and operate.

Our approach to corporate sustainability is based on the U.N. Sustainable Development Goals and our commitment to achieving a more sustainable future.

Anatara's Board of Directors is responsible for reviewing and overseeing corporate responsibility policies and programs. Anatara's executive team are expected to oversee the implementation of these policies and coordinate our efforts to identify, address, train and report on our ESGS risks and opportunities and foster a dialogue on these issues with ESGS experts, employees, shareholders and other stakeholders. The Board process for review of ESGS considerations includes having ESGS as a standard agenda item at the Audit & Risk Committee meetings that are held at least twice per annum.

## **ESGS POLICY STATEMENT**

Anatara is committed to building environmental sustainability, social responsibility and effective corporate governance into all aspects of our business. This ESGS policy statement reflects our commitment to improving how our business decisions and policies address opportunities for sustainability. We expect this policy statement to be upheld by all employees, including executives, officers and directors of the Company. As we look ahead to the future, we will continue to be transparent and remain focused on expanding our sustainability efforts.

**ENVIRONMENTAL SUSTAINABILITY** | *We are committed to operating in an environmentally responsible manner to reduce our impact on climate change, conserve natural resources and operate in compliance with environmental regulations. Furthermore, we are open and inquisitive to commercial opportunities that assist in addressing imbalances in the overall environment.*

**SOCIAL RESPONSIBILITY** | *We are committed to being a socially responsible employer by fostering an environment that interacts readily and openly with diversity and values inclusion across our business, with a focus on empowering women and minorities, operating ethically and supporting our local communities.*

**CORPORATE GOVERNANCE** | *We are committed to building a culture dedicated to ethical business behaviour and responsible corporate activity. We believe strong corporate governance is the foundation to delivering on our commitments.*

## **STATEMENT ON CLIMATE CHANGE**

Anatara is committed to protecting the earth's vital natural resources and reducing its environmental impact by operating in an ethical and responsible manner. We recognise that climate change is a global issue that requires the cooperation and contributions of all citizens, industries, businesses and governments, nationally and globally. Reducing greenhouse gas emissions, switching to renewable energy sources when possible and taking other actions to mitigate the effects of climate change are necessary to help protect our future. We are in support of the International Climate Accords, which aim to strengthen the global response to the threat of climate change by keeping a global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius. We believe we have an opportunity to further address climate change by looking for investment opportunities that are harmonious with or assist re-addressing the environmental balance, and by making our own Company more sustainable by implementing effective solutions across our organisation and where possible across our supply chain, vendors and business partners.

## **SUSTAINABLE OPERATIONS**

As an innovative health solutions company, we believe we play an important role in building a sustainable future for our employees, our environment and the communities in which we live and operate. Specific to our industry, we are focused on the following opportunities related to climate change and sustainability:

- Reducing the Company's carbon footprint by tackling low carbon opportunities such as reducing waste, energy consumption and travel, and conserving natural resources throughout our organisation;
- Viewing ESGs not as a specialist consideration but rather as a responsibility of the Board to ensure that oversights do not occur and appropriate opportunities are advanced;
- Aligning ESGs targets with our corporate purpose and mission;
- Helping create happy, healthy communities in part by educating users, employees, business partners and other stakeholders on environmentally sustainable practices; and
- Complying with all relevant and applicable local, state and federal environmental, social and governance laws, policies and regulations.