

Policy Name:	ANATARA CORE VALUES
Policy Number:	ANR-19
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Approved by:	Anatara Board of Directors
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Date of Next Review:	
Contact Officer:	CEO
Associated Appendices / Procedures:	

Revision History			
Revision Number	Issue Date	Author	Revision Summary
01	26 August 2019	Steven Lydeamore	Original

Introduction

This document sets out the policy of Anatara Lifesciences Ltd. (“Company”) concerning the Company’s Core Values. Any questions in relation to this Policy should be directed to the CEO.

Policy Objectives

This Policy is designed to ensure that:

- all employees in the Company share a common set of core values which underpin the way we work in pursuit of our shared objectives; and
- the Company complies with its obligations under the Corporations Act 2001 and the ASX Listing Rules.

The Board and the management of the Company are committed to the implementation of this Policy and its objectives.

1. Legal and Regulatory Obligations

The Company operates under an ASX and ASIC regulatory environment including specific rules which are in place to ensure an informed market environment. Key relevant ASX Listing Rules are noted below.

1.1. ASX Guidance Note 9

ASX Guidance Note 9, Principle 3, Recommendation 3.1 requires that the Company articulate and disclose its values.

2. Anatara's Core Values

Passion

We are fuelled by the pursuit of the seemingly impossible to continuously make things better for our stakeholders. We act like owners with enthusiasm, energy and pride in promoting our company and fulfilling our purpose.

Collaboration

We are all connected. We support each other's effort and approach everyone with integrity, respect, open minds and humble hearts. We recognise our potential. We build trust and dedicate our time, talent and energy to consolidate a thriving responsible community.

Courage

We seize initiatives, welcome responsibility and accountability, and confront uncertainty. We anticipate change and shape it to fit our purpose. Our employees challenge the status quo, speak out, make themselves visible, and promote their views. Our doors are always open to creativity and innovation. We relentlessly do what is needed and what is right to improve the quality of life for millions of patients worldwide.

Perseverance

Despite difficulties or opposition, we persist to reach our goals with grit, mental strength, and tenacity. We are relentless with regard to the improvement of quality of life, through innovation, leading edge technology, product quality, talent development, and continuous improvement.